

MINORITY-OWNED FIRMS

Ranking: 2006 local gross revenue **Continued from page 201**

Originally published: October 19, 2007

Rank 2007	Firm name	Telephone Fax	Local gross revenue 2006	Number of employees Full-time Part-time	Ownership Principal(s)	Primary business	Year estab. locally
27	Link Staffing Services 3535 E. Broadway Road Phoenix 85040	602-276-6440 Fax 602-276-8432 www.linkstaffing.com	\$4.4 M NA	6 2	African-American Gregory Johnson, Stacey Johnson	integrated human resources services, including contingency and direct hire services, multicultural job fairs and e-sourcing	1993
28	Fortis Networks Inc. 4108 E. Airlane Phoenix 85034	602-242-1200 Fax 602-242-4646 www.fortisnetworks.com	\$4 M \$4 M	50 4	Hispanic Clarence McAllister, CEO Reyna McAllister, president	engineering and installation of communications networks, structured cabling, wireless, fiber optics; computer-aided design	2000
29	ADM Group Inc. 2100 W. 15th St. Tempe 85281	480-285-3800 Fax 480-285-3801 www.admgroupinc.com	\$3.8 M \$3.5 M	17 1	Hispanic Ben Barcon, Nina Sheriff	architectural design and interiors	1992
30	GillTek Systems International Inc. P.O. Box 6849 Chandler 85246	480-831-5565 Fax 480-831-7277 www.gilltek.com	\$3.6 M \$2.7 M	15 2	Asian Indian Dale Singh	information technology staffing and consulting	1997
31	Gutierrez-Palmenberg Inc. 2922 W. Clarendon Ave. Phoenix 85017	602-234-0696 Fax 602-234-0699 www.gpieng.com	\$2.9 M \$3.2 M	28 DND	Hispanic Gilbert Gutierrez, president Roger Palmenberg, v.p.	consulting engineer	1980
32	Building Maintenance Services Inc. 9544 1225 S. 48th St., Ste. 4 Tempe 85281	480-449- 9544 Fax 480-449-9547 www.e-bmsi.com	\$2.7 M \$2.6 M	65 35	African-American Vernon Ford, president	full line of janitorial services, janitorial supplies	1998
33	American Janitorial Services LLC 4050 E. Cotton Center Blvd. Phoenix 85049	602-454-9683 Fax 602-454-9693	\$2.5 M \$1.2 M	106 97	African-American Ron Busby, president Willie Busby, v.p.	janitorial service, staffing, window washing, carpet cleaning, power washing	2002
33	Ramirez Mechanical Systems Inc. 3308 E. Madison St. Phoenix 85034	602-244-8994 Fax 602-275-5003 www.ramirezmechanical.com	\$2.5 M \$1.9 M	15 0	Hispanic C. Ramirez, president	mechanical contracting	1985
35	Mi Ranchito Mexican Food Products Inc. 601 N. 43rd Ave. Phoenix 85009	602-272-3949 Fax 602-278-6415 www.mi-ranchito.com	\$2.1 M \$2.2 M	26 4	Hispanic Robert Murillo, president, CEO Rudy Murillo, v.p.	manufacturer of salty snack foods such as tortilla chips under the Ranchito label and also private label items for other companies; also has second-generation catering service	1977
36	Professional Power Protection Inc. 16524 E. Laser Drive, Ste. 10 Fountain Hills 85268	480-816-3363 Fax 480-816-3313 www.pppups.com	\$2 M \$1.6 M	3 1	Hispanic Daniel Peña, president, Julie Peña, treasurer	consultants and suppliers of power protection equipment	1998
37	Key Advisors Financial Group Inc. 4040 E. Camelback Road, Ste. 155 Phoenix 85018	602-955-7559 Fax 602-955-7576 www.keyadvisorsfinancial.com	\$1.95 M \$2 M	15 5	African-American Chris Smith, president, Reginald Givens, sr. adviser	mortgage origination and financial services business	2000
38	I-ology 6900 E. Camelback Road Scottsdale 85251	480-850-2800 Fax 480-850-2820 www.i-ology.com	\$1.61 M \$1.8 M	22 DND	Native American Trish Bear, President, CEO	strategic Internet consultation, Web design and development, copywriting, online marketing and managed Web site hosting	1998
39	Arizona Built Rite Construction P.O. Box 298 Tolleson 85353	623-772-7471 Fax 623-772-6727	\$1.6 M NA	6 1	Hispanic Al Gutierrez, president	general contractor	1988
39	MHA Consulting Inc. 23425 N. 39th Drive, Ste. 104-PMB 96 Glendale 85310	602-708-1718 Fax 623-321-1535 www.mha-it.com	\$1.6 M \$1.2 M	10 0	Hispanic Michael Herrera, president, CEO	business continuity planning and information technology consulting services	1999
41	Gatesix Inc. 22601 N. 19th Ave., Ste. 214 Phoenix 85027	623-572-7725 Fax 623-572-7726 www.gatesix.com	\$1.4 M NA	12 0	Asian Indian Manish Mamnani, president	Web design, e-marketing and corporate branding, database development and custom software applications	1996
41	PRfect Media 11022 S. 51st St., Ste. 201 Phoenix 85044	480-706-6880 Fax 480-706-6778 www.prfectmedia.com	\$1.4 M	10 5	Hispanic male, John Hernandez, Ron Meritt	public relations, advertising, government affairs, Hispanic marketing and video services	1994
43	Network Cafes LLC 1220 W. Alameda Drive Tempe 85282	602-788-5033 www.networkcafes.com	\$1.2 M \$1.1 M	18 0	Hispanic Arthur Barela, president, CEO, Michael Bielicki, exec. v.p.	on-site employee cafeterias for business and industry locations, and office coffee services	1998
44	Axis Employment Services LLC 7000 N. 16th St., Ste. 120-433 Phoenix 85020	602-242-2626 Fax 602-242-2025 www.axisemployment.com	\$1 M	39 1	Asian Pacific Islander Tran Tran	staffing company providing executive searches for direct hires, temporary staffing and temporary-to-permanent hires	2002
45	Estudio Ray 5555 E. Van Buren St., Ste. 105 Phoenix 85008	602-840-1580 Fax 602-840-1580 www.estudioray.com	\$950,000 NA	4 4	Hispanic Joe Ray, Christine Ray	strategic design and branding	1985
46	Phoenix Institute of Herbal Medicine & Acupuncture 301 E. Bethany Home Road, Ste. A-100 Phoenix 85012	602-274-1885 www.pihma.edu	\$932,563 NA	7 20	Asian Pacific Islander Catherine Niemiec, president, owner	nationally accredited college and clinic of acupuncture and Oriental medicine offering four-year Master of Science degrees and community clinic open to public	1996
47	Engineering Science Analysis Corp. 6105 S. Ash Ave., Ste. A3 Tempe 85048	480-460-3727 Fax 480-283-0064 www.esacorp.com	\$900,000 \$1 M	9 6	Hispanic Martin Martinez, president	engineering research and development, product development	1991
48	Models Plus International 2633 E. Indian School Road, Ste. 210 Phoenix 85016	602-234-2628 Fax 602-234-2788 www.mpi365.com	\$500,000 NA	5 3	African-American Pamela Young, founder, CEO	represents models and talent for catalog, print media, fashion, runway, television, film, motion picture, voice and music and industrial video	1996
49	Targeted Media Communications Inc. 822 E. Montecito Ave., Ste. 4 Phoenix 85014	602-230-8161 www.azbp.com	\$265,000 NA	3 3	African-American D. A. Peartree, president, CEO	advertising agency and publishing company focused on the rising urban markets, publishers of <i>Arizona's Black Pages</i> , <i>Nevada's Black Pages</i> , <i>Urban Matters</i> and <i>Arizona Jazz Magazine</i>	1986
50	Competitive Edge Consulting Inc. P.O. Box 40967 Mesa 85274	480-969-2053 www.ceci2000.com	\$160,000 NA	1 0	Hispanic Cecilia Chavaz, president, CEO	organizational development and human resource services, training, public speaking and workshops that improve management skills and competencies with an emphasis on diversity inclusion	1986

Source: Representatives of the minority-owned firms. Information on this list was supplied in whole or in part by individual companies through questionnaires. If you wish to be considered for this list in the future, or any of our other lists, please visit www.bizjournals.com/phoenix/bol_survey/ to complete a nomination form. In case of ties, firms are listed alphabetically.

DND - did not disclose M - million NA - not available or not applicable
NOTE: Creative Human Resources Concepts LLC, No. 11 on last year's list, declined to participate this year.
© 2007 by The Business Journal. All rights reserved. This material may not be reproduced by any method, in whole or in part, without written permission of The Business Journal. While every attempt

is made to ensure the thoroughness and accuracy of the list, omissions and errors sometimes occur. Please send corrections or additions on company letterhead to Research Director, 101 N. First Ave., Ste. 2300, Phoenix 85003.

Research by **Dale Brown** and **Lisa Poulin**

This article appeared in the December 28, 2007 issue of The Business Journal. It has been reprinted by The Business Journal and further reproduction by any other party is strictly prohibited. Copyright © 2007 The Business Journal, 101 N. First Ave, Suite 2300, Phoenix, AZ 85003, 602-230-8400, phoenix.bizjournals.com.